

3. Company Policy Statements (Integrated Health, Safety, Quality and Environmental)

As a progressive forward looking and responsible organisation our aim is to provide a quality product and service in line with specified customer requirements and pre-determined compliance criteria, while at the same time ensuring compliance with all forms of health, safety and environmental legislation.

While striving to achieve these aims, we, the Management of Starfish 9 Limited, at all times remain committed to the maintenance, application, maintenance and monitoring of an effective management system based on the widely recognised management standards BS EN ISO 9001, BS EN ISO 14001 and OHSAS 18001 as well as all other industry-specific and customer related standards that may apply to our operations. We are also committed to the prevention of pollution, the safe and effective mitigation of all manner of risk and the reduction of impact from any significant environmental aspects resulting from our activities, while at the same time promoting the conservation of our natural environment, cultural heritage and the reasonably practicable reduction, re-cycling and re-use of waste.

It is we believe as a result of these commitments, that when correctly communicated and applied, the needs and expectations of our environment, business, employees and customers shall be satisfied.

To further ensure the continuing development of our operations, all Company personnel are encouraged to take an active role in our decision making processes, including wherever possible the future re-design, implementation and application of our management systems. We believe by adopting this policy a positive and pro-active operating culture shall ensue based on the continuing co-operation, understanding and personal development of our workforce.

We recognise that in order to maintain these standards, it will be necessary to develop and maintain a high level of commitment and communication throughout our operations that actively encourages leadership at all levels. We also recognise that in order to realise this commitment and to support our efforts it will be necessary to provide adequate facilities and resource, the level of which shall at all times be commensurate to quantified risk.

Integral to our management systems are pre-determined aims and objectives, the detail and levels of which are closely linked to the achievement of constantly improving performance criteria. The ongoing monitoring and development of this criterion is subsequently used to best represent the ongoing development of our business operations through the application and use of recognised continual improvement principles.

The ultimate responsibility for all aspects of health, safety, quality and environmental management is that of the Managing Director. A controlled copy of this policy statement shall be made available via our website.


(John. Jessimer – Managing Director)

18.1.18